

Canadian Centre on Disability Studies Incorporated operating as



## **Call for Nominations**

[Revised April, 2024]

# Call for Nominations (2024)

## Evidence Board of Directors – 2024 Call for Nominations

The Canadian Centre on Disability Studies (CCDS) Incorporated operating as Evidence is a not-for-profit knowledge hub on disability issues in Canada. As a change-driven organization, Evidence seeks to help build more inclusive, equitable and accessible societies that are sustainable for all. We facilitate strategic partnerships, collaborations and capacity building to co-create effective approaches to address the social, political and economic issues that reflect the needs and interests of diverse people with disabilities. Our work explicitly responds to the expressed needs and interests of diverse disability communities with a particular interest in the needs of grassroots organizations.

Our work is guided by and furthers the social justice intent of the Universal Declaration of Human Rights, the United Nations (UN) Convention on the Rights of Persons with Disabilities (CRPD), and other international social justice frameworks. Our mission is realized through the following actions:

- We use community-based research, education and development.
- We seek strategic partnerships and collaborations with institutions, governments, organizations, businesses, and the public to the benefit of all.
- We are dedicated to the use of high-quality evidence in disability, and inclusive broader sector, policies, programs, and practices.
- We include persons with disabilities in constructive and meaningful ways in all our activities; and,
- We use methods that include intersectionality, reflexivity, innovation, and excellence.

We offer a unique ***focus on intersectionality and human rights*** in research and practice with consideration of diverse marginalized groups of people with disabilities. We understand that people with disabilities represent a complex, heterogeneous, multilayered social position that is shaped by geographic location, culture, and experiences of race/ethnicity, gender, age, sexual orientation, class and ability. Thus, we employ methods that identify, and address, the intersecting and systemic experiences of diverse people with various disabilities. Our work recognizes that people with disabilities may hold positions of power and privilege, as well as face challenges and barriers in access to information and communications technology, other basic needs and human rights.

The Board of Directors, in concert with the Executive Director, implement the Board's vision through the work of staff as directed by the Executive Director.

Board members must hold active membership in Evidence. Board terms are three years and renewable for an additional three years.

Evidence is seeking individuals from across Canada, with a broad range of backgrounds and social locations, who are interested in serving on our Board of Directors. The primary functions of the

Board include strategic planning; financial monitoring; and, fundraising. Prospective board members must be committed to our vision, mission and values, and will be aware of historic, current and emerging issues related to disability inclusive but not limited to mental health.:

- Providing stewardship of the organization and direction in alignment with the board's strategic plan;
- Helping promote the organization's overall goals, values, and core knowledge, inclusive but not limited to global themes in disability issues;
- Participating in board meetings and at least one Board Committee (four times per year); and,
- Contributing a minimum of 30 hours per year to serve as a board member.

Preferred Competencies include:

- Interest in Eviance, the diverse disability communities, and contributing to an inclusive, equitable and accessible society for all;
- Knowledge and practice of intersectionality, inclusion and reflexivity (i.e., self-awareness, critical thought, reflection, system thinking);
- An understanding, capacity and commitment to working respectfully and effectively within a diverse board and differently locate stakeholder groups;
- Readiness to devote time and effort to carrying out the duties as a Director of the Board;
- Bilingual – English and French an asset;
- Readiness to actively engage in fundraising for the organization;
- Personal and professional skills and experiences that will benefit Eviance, and help meet its mission and achieve its vision;
- Experience with another governance board or governance education; and,
- Familiarity with knowledge mobilization would be an asset.

### **Board Positions Available (1)**

- One three-year term.

A slate of candidates will be compiled and ballots distributed to all Eviance members in good standing in August 2024. The 2024-2025 Board of Directors will be announced at the Annual General Meeting on Friday, September 13, 2024, virtually via Zoom facilitated out of Winnipeg, Manitoba.

If a potential nominee wishes [to learn more about Eviance, please contact the Chairperson, Brooke Sillaby](#), or [leave a message for the Chairperson with the Eviance Research Officer, Nicole Collier](#).

Eviance supports equity, diversity and inclusion, and welcomes applications from people from historically marginalized and racialized communities. All nominations must complete the application by no later than **Wednesday July 3<sup>rd</sup>, 2024, at 5pm EDT/4pm CDT**. [The application is a Google Form accessible](#).

If you have any [questions regarding the nomination process, please contact Nicole Collier](#).